



# Qualified Environmental Professional

**Fort St. John, BC**

---

## About Us

Recon Environmental Ltd. is a growing environmental consulting firm. We are committed to delivering comprehensive environmental consulting services tailored to the unique needs of our clients across a wide range of industries. Our team brings over 100 years of combined experience and is redefining environmental consulting through project management strategies that prioritize technical expertise, local knowledge, and collaboration. Focusing on Northern BC and Northern Alberta, our expertise spans Oil and Gas, Renewable Energy, Mining, Forestry, Agriculture, and Wildlife Conservation.

With a strong commitment to safety, integrity, and environmental stewardship, we are seeking a motivated and experienced Qualified Environmental Professional to join our Fort St. John team.

---

## Position Overview

We are seeking a Qualified Environmental Professional to lead and support both field and office-based environmental projects across Northern British Columbia and Alberta. This dynamic role is ideal for an experienced environmental professional who brings strong technical expertise, proven project management skills, a proactive approach, and a passion for delivering practical, effective environmental solutions.

---

## Key Responsibilities

- Plan, coordinate, and execute environmental field programs, including:
  - Construction environmental monitoring
  - Remediation and reclamation projects
  - First Nations and industry pre-engagement assessments
- Prepare technical reports, regulatory submissions, and project documentation
- Oversee environmental monitoring and data collection for soil, water, wildlife, and vegetation programs
- Supervise contractors and subcontractors
- Mentor and support the professional development of junior staff
- Collaborate with clients, regulators, and stakeholders to ensure regulatory compliance and project success
- Support business development and proposal preparation
- Ensure all work is completed in accordance with company health, safety, and environmental standards

---

## Qualifications

- **Bachelor's or Master's degree** in Environmental Science, Biology, Environmental Engineering, or a related discipline
- **5+ years (Intermediate) or 10+ years (Senior)** of relevant environmental consulting experience
- **Professional designation** (e.g., P.Biol., P.Ag., P.Eng., R.P.Bio.) or eligibility for registration
- Strong working knowledge of provincial and federal environmental regulations
- Demonstrated experience in:
  - Environmental fieldwork
  - Data interpretation
  - Technical writing and reporting
- Ability to work independently and collaboratively in a team environment
- Strong interpersonal, leadership, organizational, and problem-solving skills
- Willingness to work outdoors in varying weather conditions and terrain
- Experience in the BC oil & gas or northern resource sectors is considered an asset
- Experience with Fieldshare software is considered an asset
- Valid **Class 5 driver's license** and willingness to travel for fieldwork
- First Aid, H2S Alive, or other safety certifications are considered an asset

---

## What We Offer

- **Competitive compensation** aligned with experience, qualifications, and professional designation, plus **overtime** opportunities
- **Comprehensive benefits program**, including health, dental, and disability coverage, and paid professional association dues
- **Hybrid work environment**, consisting of fieldwork and work-from-home model with regional travel, as required
- **Company vehicle or mileage** provided
- Starting entitlement of **two (2) weeks' paid vacation**, with flexible scheduling and unpaid leave options available during slower operational periods
- **Professional development and leadership growth**, including access to training, mentorship opportunities, leadership development, and support for continuing education and certifications
- **Supportive and collaborative team culture**, with a strong emphasis on safety, quality, technical excellence, and knowledge sharing
- **Meaningful and rewarding work**, contributing to environmental protection and responsible resource development across Northern British Columbia and Alberta
- **Relocation assistance** may be available for the right candidate

---

## How to Apply

Interested candidates are invited to submit their resume and a cover letter outlining their experience and interest in the role to: [robin@reconenviro.com](mailto:robin@reconenviro.com)

We thank all applicants for their interest; however, only those selected for an interview will be contacted.