



Senior Project Manager

Fort St. John, BC

About Us

Recon Environmental Ltd. is a growing environmental consulting firm. We are committed to delivering comprehensive environmental consulting services tailored to the unique needs of our clients across a wide range of industries. Our team brings over 100 years of combined experience and is redefining environmental consulting through project management strategies that prioritize technical expertise, local knowledge, and collaboration. Focusing on Northern BC and Northern Alberta, our expertise spans Oil and Gas, Renewable Energy, Mining, Forestry, Agriculture, and Wildlife Conservation.

With a strong commitment to safety, integrity, and environmental stewardship, we are seeking a motivated and experienced Senior Project Manager to join our Fort St. John team.

Position Overview

The Senior Project Manager will lead a team of professionals to execute field and office-based environmental projects across Northern British Columbia and Alberta. This is a dynamic role suited for an experienced environmental professional with strong self-direction, project management, leadership, problem solving, and operational oversight skills.

This role includes direct supervision of environmental field staff and coordination with multidisciplinary internal teams.

The successful candidate will play a key role in delivering high-quality environmental services while supporting team development, client relationships, and business growth.

Key Responsibilities

- Plan, coordinate, and manage environmental field programs, including:
 - Construction environmental monitoring
 - Remediation and reclamation projects
 - First Nations and industry pre-engagement assessments
- Oversee day-to-day project execution
- Track project financial performance, including cost forecasting, invoicing support, and schedule adherence
- Prepare and review technical reports, regulatory submissions, and project documentation
- Supervise environmental monitoring and data collection related to soil, water, wildlife, and vegetation programs
- Manage contractors, subcontractors, and employees in both field and office settings
- Mentor and support the professional development of junior and intermediate staff
- Collaborate with clients, regulators, and stakeholders to ensure regulatory compliance and project success
- Support business development activities, including proposal preparation and client engagement
- Ensure all work is completed in accordance with company health, safety, and environmental standards

Qualifications

- **Bachelor's or Master's degree** in Environmental Science, Biology, Environmental Engineering, or a related discipline
- **10+ years** of relevant environmental consulting experience
- **Professional designation** (e.g., P.Biol., R.P.Bio., P.Ag., P.Eng.) or eligibility for registration
- Strong working knowledge of provincial and federal environmental regulations
- Demonstrated experience in:
 - Environmental fieldwork
 - Data interpretation
 - Technical writing and reporting
- Proven leadership experience
- Experience with project management tools, scheduling software, or formal PM methodologies is considered an asset
- Strong interpersonal, organizational, and problem-solving skills
- Experience in the BC oil & gas or northern resource sectors is considered a strong asset
- Experience with Fieldshare software is considered an asset
- Valid **Class 5 driver's license** and willingness to travel occasionally for fieldwork
- First Aid, H2S Alive, or other safety certifications are considered an asset

What We Offer

- **Competitive compensation** aligned with experience, qualifications, and professional designation
- **Comprehensive benefits program**, including health, dental, and disability coverage, paid professional association dues, and the potential for future company **profit sharing**
- **Hybrid work environment**, consisting of a primarily work-from-home model with scheduled field presence and occasional regional travel, as required
- **Company vehicle or mileage** provided
- Starting entitlement of **three (3) weeks' paid vacation**, plus flexible scheduling to support work-life balance
- **Professional development and leadership growth**, including access to training, mentorship opportunities, leadership development, and support for continuing education and certifications
- **Supportive and collaborative team culture**, with a strong emphasis on safety, quality, technical excellence, and knowledge sharing
- **Meaningful and rewarding work**, contributing to environmental protection and responsible resource development across Northern British Columbia and Alberta
- **Relocation assistance** may be available for the right candidate

How to Apply

Interested candidates are invited to submit their resume and cover letter outlining their experience and interest in the role to: robin@reconenviro.com

We thank all applicants for their interest; however, only those selected for an interview will be contacted.